

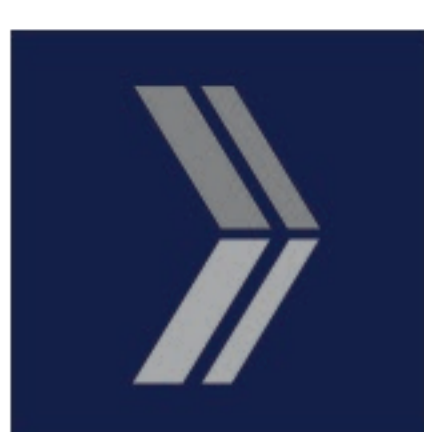
A trial attorney with decades of litigation experience, Caroline Grech pairs strategic case analysis with client-focused counsel to help businesses and organizations navigate disputes and risks.

For more than 25 years, Caroline has represented businesses, organizations, and professionals in complex litigation, guiding clients through disputes involving employment law, commercial claims, premises liability, defamation, professional liability, and high-exposure matters. She strives to understand what matters most to each client and builds a strategy around those priorities.

Her path in the legal profession reflects the persistence she brings to her work. While working full time in the legal field, she advanced from legal assistant to paralegal before earning her law degree while working full-time and raising a family. Licensed in Michigan and Ohio, Caroline has handled matters in state and federal courts, appellate courts, arbitration proceedings, and administrative agencies. She also advises businesses on workplace issues and operational decisions designed to reduce future legal exposure. her garden.

Caroline believes effective advocacy starts with responsiveness and trust. She makes herself available when important issues arise, ensuring clients understand their options and the decisions that shape the course of their case. By taking the time to understand each client's business, operations, and objectives, she provides guidance that supports both legal and business goals.

Beyond her legal practice, Caroline serves on the Legislative Committee for the Oakland County Bar Association, she volunteers as an election worker and volunteers to assist seniors with estate-related matters. She also maintains an active interest in public policy and the ways legal and regulatory developments affect businesses and communities. Away from the office, she enjoys reading, spending time with her grandchildren and dog, and working in her garden.



SENIOR ATTORNEY

## Caroline A. Grech

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### PRACTICE AREAS

Business & Commercial Litigation  
Employment & Labor Litigation  
Insurance Coverage  
Insurance Defense

### EDUCATION

**Thomas M. Cooley Law School,**  
Juris Doctor, *magna cum laude*

**Madonna University,**  
Bachelor of Science, Pre-Law, *with honors*

### BAR ADMISSIONS

State of Michigan  
State of Ohio  
Ohio Supreme Court  
United States 6th Circuit Court  
U.S. District Court for the Eastern District of Michigan  
U.S. District Court for the Western District of Michigan

### PROFESSIONAL GROUPS

State Bar of Michigan  
*Litigation Section and Employment Section Sections*  
Oakland County State Bar Association  
*Legislative Committee + Probate and  
Employment Sections*  
Ohio State Bar Association

### PUBLICATIONS

"Employers Beware – Supreme Court Reevaluates Shortened Statute of Limitations," August 2025  
"Supreme Court Recognizes that the Michigan Anti-Discrimination Statute Protects Against Association Retaliation," May 2024  
"Blowing the Whistle," *Smart Business*, March 2010  
"Independent Subcontractor or Employee?,"  
*On the Job*, October 27, 2008  
"Adverse Action Occurring More than Nine Months After Protected Conduct Alone will not Satisfy Causation,"  
*On the Job*, April 30, 2008  
"Same Sex Harassment Not Excluded Under the Michigan Civil Rights Act (MCRA)," *On the Job*, November 28, 2007

### PRESENTATION

"Employment Trends and How to Protect your Business Mansfield," Ohio  
"Oakland County What Employers Should Know Pontiac," Michigan

### HONORS & AWARDS

Super Lawyers (Michigan), 2026 – Present  
Women In The Law, 2014  
National Association of Professional Women  
Excellence in Advocacy for Women, 2014 Nominee



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