

# Our Firm

We are committed to innovating and evolving, but our vision remains a constant.

As one of Michigan's fastest growing and most respected law firms, Zausmer has earned a reputation for resolving complicated legal matters with a creative and pragmatic approach. We provide the high-caliber representation and extensive resources of a big firm while offering clients the agility, flexibility, and entrepreneurial spirit of a small firm. That's why clients call on us to handle cases typically serviced by large regional and national firms.

Zausmer is stewarded by efficient and forward-thinking managers and practice leaders, with top-notch attorneys and professional staff. Our attorneys have the highest academic credentials and have garnered the respect of their peers, as demonstrated by the honors and awards they receive year after year. Our commitment to diversity includes not only people but also thoughts and ideas. We possess a shared passion and perseverance for delivering outstanding results that exceed clients' expectations.

The ingredients of Zausmer's success are as clear and relevant today as they were when the firm was founded in 1978.

- Commitment to personal service
- Superior talent and technical resources
- Expertise in the most complex areas of the law
- Willingness to innovate and change

We apply our strategic approach to the most complex and high-profile matters, and to the most basic single issue lawsuits. As you get to know us, we believe you will value our dedication to excellence. And, our vision.

## Diversity & Inclusion

Zausmer is strongly committed to having a diverse workforce within our firm that reflects the vitality of the clients and communities we serve. Recognizing that diversity creates a more creative and inspiring working environment, we welcome persons of different races, cultures, religions, nationalities, sexual orientations, and genders.

Our firm does not tolerate discrimination in any form. We accept our responsibility to pursue a better world based on equal justice and opportunity, and are committed to increasing diversity, consistent with the overall objectives of the firm. Zausmer actively promotes opportunities for minorities and women and has many minority and women attorneys in leadership roles.

We appreciate and value the many talents and perspectives that each individual brings to the firm and recognize that our ability to attract and retain attorneys and staff members with diverse backgrounds is fundamental to our success. A well-balanced workplace and diverse culture not only enriches the quality of life for our employees, but also enhances the excellent service we provide to our clients.



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