## Sexual Misconduct Coverage & Defense

Businesses and individuals facing allegations involving sexual misconduct often endure severe damage to their professional reputations that can leave lasting negative effects.

The Zausmer team has extensive experience with these types of cases and understands the obstacles and challenges that the sensitive nature of these matters can present. We also understand the need for discretion and compassion in these kinds of cases.

The ongoing flurry of high-profile sexual misconduct allegations in the workplace affecting financial services firms, universities, public companies, news and media industries, non-profit organizations, and so many others, has brought the scope of the problem and potential risks to the forefront of our society.

Sometimes persons other than the alleged abuser are found liable for the abuse. Companies, religious organizations, schools, camps, scouting organizations, gym facilities, and institutions that place adults in authority over children can be found liable. Third-party individuals can also be named in a sexual assault tort case. Claims involving acts of alleged sexual misconduct raise concerns for insurers and their policyholders. In defending these actions, our firm offers a wealth of experience in this complex area of law, as well as negotiation and trial skills that are balanced with compassion and sensitivity.

## Some of the notable cases we have defended include:

Defended our client against allegations of gross negligence, negligence, negligent supervision, negligent failure to warn or protect, and intentional infliction of emotional distress.

Obtained summary disposition for a spiritual center in a case involving allegations of sexual assault, fraud, breach of fiduciary duty, negligent infliction of emotional distress, negligent supervision, negligent retention, and violation of Michigan's Elliott-Larsen Civil Rights Act.

Represented community services organization and its employees against allegations of sexual assault and aggressive behavioral issues between two special needs residents at the organization's facility.

Successfully resolved matter involving allegations of violations of the doctor-patient relationship, sex discrimination, gross negligence, negligent hiring, training, supervision and retention, assault, and failure to

Our team will address the range of risks, advocate for our clients, and protect their rights from the onset of these types of claims.

